

**NorthEast Washington ESD 101  
Board of Directors Meeting  
December 17, 2019**

**AGENDA**

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Communications**

**IV. Consent Agenda**

1. Minutes
2. Fiscal Reports, Vouchers, Payroll, Grants, Cooperatives, Workers' Compensation, Unemployment, Audit Reports and Interlocal Agreements
3. Personnel
  - 3.1 Certificated
  - 3.2 Administrative, Supervisory and Professional
  - 3.3 Classified
4. Out-of-State Travel

Mr. Leon Covington, Ms. Alise Mnati and Level II team member,  
Mr. Brian Scott to the Association of Threat Assessment Professionals  
Winter Conference in Lake Buena Vista, Florida on January 28-30, 2020.

Ms. Annie Murphey to the Community Anti-Drug Coalitions of America (CADCA) Annual National Leadership Forum in Washington DC on February 2-8, 2020.

**V. Discussion/Action Items**

1. AESD Executive Board report-Ms. June Sine
2. AESA Annual Conference report-Mr. Emmett Arndt and Mr. Chuck Stocker
3. Board Team Operating Principles review **(A1)**
4. Policies:
  - 5.1 Policy 403: Nondiscrimination and Equal Employment Opportunity (second reading) **(A2)**
  - 5.2 Policy 407: Types of Employment/Definitions (second reading) **(A3)**
  - 5.3 Policy 422: Family, Medical, and Maternity Leave (first reading) **(A4)**
  - 5.4 Policy 600 series: Licensed Behavior Health Program (first reading) **(A5)**

5. Board engagement reports
6. Superintendent's report
7. Legislative report

**VI. Executive Session(s)**

Executive session(s) may be held according to RCW 42.30.110 to consider the appointment, employment, or dismissal of a public officer or employee; to consider the acquisition or disposition of real estate; to consider professional negotiations, grievances, or mediations; or to consult with legal counsel.

**VII. Action Items (if necessary) as a Result of Executive Session**

**VIII. Other**

**IX. Adjournment**